

# **EXHIBIT 27**



EDUCATIONAL COMMISSION FOR  
FOREIGN MEDICAL GRADUATES

3624 Market Street  
Philadelphia PA 19104-2685 USA  
215-823-2289 | 215-966-3124 Fax  
[www.ecfmg.org](http://www.ecfmg.org)

Via – Fed-ex tracking # 8009 7706 9787

October 19, 2012

Artis Ellis  
3915 Oakside Drive  
Houston, TX 77053

Dear Artis,

As you are aware, the Federal Medical Leave Act (FMLA) provides up to twelve weeks of an unpaid leave in a twelve-month period, and continuation of health benefits under certain circumstances. Your current approved FMLA leave began back on September 12, 2012 until October 19, 2012. We have received your Fit for Duty form completed by your physician; releasing you to return to work at full capacity as of October 22, 2012.

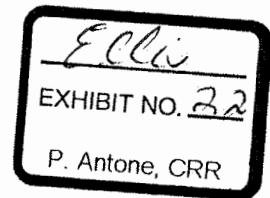
You previously used FMLA beginning January 18, 2012 until January 30, 2012, to care for your spouse. You currently have 4 weeks and 6 days of FMLA remaining in this 12 month period. If you have the need for additional FMLA time, please contact me.

Feel free to contact me if you have any questions.

Sincerely,

Sharon Trowell-Roman  
HR Manager

Cc: File ✓



ECFMG® is an organization committed to promoting excellence in international medical education.

**FedEx NEW Package**  
Express US Airbill

FedEx Tracking Number 8009 7706 9787

1 From *Please print and press hard.*  
Date 10/19/12 Sender's FedEx Account Number 019130525

Sender's Name Helen Ann Coin Phone (215) 823-2134  
Company ECFMG

Address 3624 Market St. Dept/Floor/Suite/Room  
City Philadelphia State PA ZIP 19104

2 Your Internal Billing Reference  
FedEx characters will appear on invoice

3 To Recipient's Name Artis Ellis Phone (713) 434-7702

Company 3915 Oaksicle Dr.  
Address 3915 Oaksicle Dr.  
We cannot deliver to P.O. boxes or P.O. ZIP codes.  
Dept/Floor/Suite/Room

HOLD Weekday  
FedEx location address  
RECEIVED: 10/19/2012  
FedEx Air

HOLD Saturday  
FedEx location address  
RECEIVED: 10/20/2012  
FedEx Priority Overnight and  
FedEx 2Day A.M. Select for delivery

**Easy new Peel-and-Stick airbill. No pouch needed.**  
Apply airbill directly to your package. See directions on back.

Postage ID No. **0200**

4 Express Package Service \*To most locations  
NOTE: Services under four shipped. Please refer to service chart.  
**Packages up to 150 lbs.**  
For packages over 150 lbs., see the new  
FedEx Express Freight Airbill.

FedEx First Overnight  
FedEx next business morning delivery to select locations. FedEx packages will be delivered Monday through Saturday unless otherwise selected.

FedEx Priority Overnight  
FedEx packages will be delivered Monday through Saturday. FedEx packages will be delivered on Monday through SATURDAY Delivery is selected.

FedEx Standard Overnight  
Next business day morning\*  
Saturday Delivery NOT available.

FedEx Express Saver  
Third business day\*  
Saturday Delivery NOT available.

5 Packaging \*Declared value limit \$500  
 FedEx Envelope\*  FedEx Pak\*  FedEx Box  FedEx Tube  Other

6 Special Handling and Delivery Signature Options  
 SATURDAY Delivery  
NOT available for FedEx Standard Overnight, FedEx 2Day A.M., or FedEx Express Saver.

No Signature Required  
Parcels may be left without obtaining a signature for delivery.

Direct Signature  
Same as recipient's address  
May sign for delivery. No signature  
is required if the recipient's address  
is a business, government, or a post office.

Indirect Signature  
If no one is available to sign, a  
neighbor, manager, or a co-working  
address may sign for delivery. For  
residential deliveries only. Not available.

Does this shipment contain dangerous goods?  
 No  Yes  Yes  
Shippers Declaration  Yes  
Dangerous goods including dry ice cannot be shipped in FedEx packaging  
or placed in a FedEx Express Ship Box.

Dry Ice  Dry Ice & UN 1845  Cargo Aircraft Only

7 Payment Bill to:  
Enter FedEx Acct. No. or Credit Card No. below:  
 Sender  
Acct. in Sender  
FedEx Account  
FedEx Acct. No.  
Credit Card No.

Recipient  Third Party  Credit Card  Cash/Check  
Bill  
Date

Total Packages  Total Weight  Total Declared Value\*

8.  **644**

Our liability is limited to US\$100 unless you declare a higher value. See back for details. By using this Airbill you agree to the service conditions on the back of this Airbill and in the current FedEx General Terms, including terms that limit our liability.

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